

(Re)Calibrating Your Institution's COEO Role

Degree to Which OL Programs Are Important to the Institution	Complexity Level	Differentiation Level	# Reporting Units	Integration Level	Title Hierarchy Level	Desired Quality Levels	Legitimate Power Levels
High	High	High	High	High	High	High	High
Mid	Mid	Mid	Mid	Mid	Mid	Mid	Mid
Low	Low	Low	Low	Low	Low	Low	Low

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