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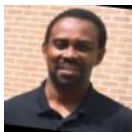
*LinkedIn Recommendations*

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[Dr. Mark W. Peacock • 1stFirst degree connection • Higher Education Professional February 2, 2023 • Mark worked with Georgianna on the same team](#)

It was a privilege collaborating with Dr. Laws on the curriculum development and instructional design of Texas Lutheran University's online MBA program. With her vast knowledge and expertise, she guided faculty through the process of developing exciting, rigorous, inclusive, and thoughtfully designed curriculum that enriches the learning experience and creates a sense of community for our students. From the start, Dr. Laws managed the project with professionalism, complete dedication, and exceptional communication. Her passion for online learning is infectious and her positive and cheerful attitude makes her an absolute joy to work with. She went the extra mile to make sure our program and courses were successful. Dr. Laws patiently and respectfully guided faculty and staff to anticipate questions and address gaps before they arose. Dr. Laws is a leader in the field of online learning, and I feel very fortunate to have worked with someone so knowledgeable and experienced. I highly recommend Dr. Law to any program looking to elevate their online programs to the next level. Thank you, Geo!

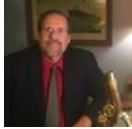


[Dr. Rodrick Shao • 1stFirst degree connection • Director of the Center for Teaching and Learning / Instructional Designer/Instructional Technologist • January 28, 2023 • Rodrick worked with Georgianna on the same team](#)

Dr. Laws' skills and knowledge in Instructional Design are impeccable. She joined Texas Lutheran University (TLU) as a consultant as the online MBA program was in its early stages. She shouldered the design work of all courses patiently, respectfully, and skillfully with the Subject Matter Experts (SMEs). She believes in exploring and promoting students' and instructors' sense of self and perception of their ability to belong and succeed in their learning and teaching while focusing on their strengths (not deficits). Her inclusiveness approach allows students and educators to become more resilient in facing challenges or failure. I admire her sincere effort to find a way to make faculty feel welcome and comfortable. Everyone at TLU speaks highly of Dr. Laws' project management ability, high standard of quality, and attention to detail.

She connects with peers' interests while reaching out to where engaging members are in their professional levels and needs. Dr. Laws is a gifted and strong leader in guiding and advocating for a thriving online community of learners. She is and will be a true testimony of that truth. Amazingly gentle and an excellent fellow to work with as the Instructional Designer. She enjoys working and feels called to serve, and she will continue to be a brilliant asset to any institution. I highly recommend Dr. Laws and thank her for building a sustainable Instructional Design foundation at TLU. Go, Geo! You are the best!

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[Dr. James W. Brown • 1stFirst degree connection • Keynote Speaker, Online Professor, Top 40 Innovators in Education teaching Remote, "Godfather of Online Science," Former University Dean, Pharma VP • December 23, 2021 • James worked with Georgianna on the same team](#)

Dr. Georgianna Laws is the best expert on distance learning that I have ever met. I worked closely with her at the United States Distance Learning Association's conference where she chaired the National Distance Learning Week Conference. She was able to more than double the attendees and produced one of the finest conferences on distance learning that I have ever seen. She is a true expert in marketing and I would love to publish a book with her on distance learning. She gets my highest recommendation! Dr. Jim Brown

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[Dr. Paula L. Billups • 1stFirst degree connection • Higher Education Faculty |Organizational Leadership and Management Coach| Project Management/Change Management Consultant • August 13, 2020 • Paula worked with Georgianna but on different teams](#)

Instructional Design is both an art and a science and Dr. Laws has skillfully mastered both of these capabilities as demonstrated through her management of the instructional design process. Dr. Laws guided me in the design of several undergraduate business courses for the Life University College of Online Education. Dr. Laws shared with me her impressive portfolio of work, various online resources on course design, and the Quality Matters rubric that would be used to evaluate the final course design. As a faculty member I often assume the role of guide for my students; however, Dr. Laws was the guide in this process and was very influential in the change management required to seek approval from the curriculum committee. Dr. Laws is a lovely individual and consummate professional and I highly recommend her.

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[Dr. Pamela Hayward • 1stFirst degree connection • Professor at Augusta University • June 12, 2015 • Pamela worked with Georgianna on the same team](#)

I have had the opportunity to work with Georgianna on a teaching and learning committee and also as a partner on an open-access learning grant. Her work on the grant application was top-notch. She not only was highly knowledgeable about the topic area, but is an excellent writer and editor. She has a good eye for detail and is also encouraging and creative. This was a highly positive and productive team project due to her collaboration.

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[Forster K. Agama • 1stFirst degree connection • Professor of English-TCC, PhD Candidate in Composition & Applied Linguistics at IUP, & Ghana Study Abroad Prog. Director • April 7, 2015 • Forster worked with Georgianna but they were at different companies](#)

I worked with Geo for a period of 1-2 years at Tallahassee Community College in the Workforce Development Division teaching ESOL/GED to adult returning students. She was fun, engaging, diligent, knowledgeable, and inspiring. She was also the go-to person when it came to technology use to enhance teaching. I thoroughly enjoyed working with her on a professional and personal level.

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[Dr. Kae Sluder • 1stFirst degree connection • Student Software Engineer with Edtech Experience • March 29, 2015 • Kae worked with Georgianna on the same team](#)

I worked with Georgianna at SCAD for a few years. She brought to the job an ability to analyze problems at a high level of detail and was frequently the hardest working designer in the room.

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[Felecia Singleton • 1stFirst degree connection • “For I know the plans I have for you,” says the Lord. “They are plans for good and not for bad, to give you a future and a hope.” Jeremiah 29:11 • March 19, 2015 • Felecia worked with Georgianna but on different teams](#)

Geo is a responsible person and an experienced Instructional Designer with strong organizational skills. She is smart, dedicated, precise, and a great communicator. It was a pleasure working with Geo at SCAD.

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[Regine Monestime • 1stFirst degree connection • Instructional Designer | Content Builder | Distance Learning | Consultant • March 9, 2015 • Regine worked with Georgianna on the same team](#)

It is my pleasure that I recommend Mrs. Georgiana Laws as an Instructional Designer. Geo and I have worked together for over three years and within those three years she has proven to be a very knowledgeable, patient, cooperative, and understanding colleague. Geo is a team player and tries her best to ensure all procedures address the needs of the students as well as the departments.

Geo is one that pays attention to details and tries and find the best possible solution to bring out the best in her SME’s (subject matter experts). Geo has created templates that are still used today that aid in course development.

If you are looking for someone with pedagogical knowledge as well as in-depth Instructional Design theories, she is the best candidate for the job.

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[Stacy Chandler • 1stFirst degree connection • Assistant Editor at roots music journal and website No Depression \(nodepression.com\) • March 7, 2015 • Stacy worked with Georgianna but on different teams](#)

Geo was a pleasure to work with, both personally and professionally. I worked with her as a remote copy editor for eLearning courses at SCAD, and her ability to communicate was outstanding and much appreciated. Because of her ability to keep me in the loop and to keep on top of often complex courses and deadlines, all of my work with her went very smoothly, which helped ensure successful outcomes. I could always count on the text she delivered to me to be very well written and well organized, and she always took the time to give me feedback so that we worked better together with every course. I admire her commitment to bringing her best to every piece of work that she does and keeping a sunny disposition no matter how stressful things may get.

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[Kirt Witte • 1stFirst degree connection • Professor of 3D Visual Effects at Savannah College of Art and Design • March 5, 2015 • Kirt worked with Georgianna on the same team](#)

"Geo" is an amazing Instructional Designer and all around great person. I worked with her on my first eLearning course development that I was writing. Geo always had a great attitude and desire to do her best and help in any way she could. She works very well under stress and also with content and ideas she's not familiar with.. in other words, she's a quick learner and grasps easily the needs of the client, which was me in this case. I had worked with many other eLearning specialists, but Geo was the one that really stood far and above all the rest. Several years later, I was about to write another eLearning course and I immediately thought of her and trying to get her on my team! Unfortunately for me, she was just about to move away from Savannah, but whoever she works for, she will be a great asset and productive team member.

I truly can't say enough great things about her, her work, and her work ethic. If she is every available for hire, you NEED her on your team!

woo hoo Geo! :)